

Career Ladder/Tiered Licensure
Education Improvement Committee 2014
Committee Charter

Membership:

Rod Lewis, Chair
Linda Clark, Superintendent, Joint Dist. No. 2, Co-Chair
John Goedde, Senator, Dist. 4
Marc Gibbs, Representative, Dist. 32
Wendy Horman, Representative, Dist. 30
Lance Clow, Representative, Dist. 24
Janie Ward-Engelking, Senator, Dist. 18
Tom Luna, Superintendent of Public Instruction
Geoffrey Thomas, Superintendent, Madison School District
Rob Winslow, Exec. Dir., Idaho Association of School Administrators
Karen Echeverria, Executive Director, Idaho School Boards Association
Wayne Freedman, Idaho School Boards Association, Council, ID
Rod Gramer, President, Idaho Business for Education
Christina Linder, Associate Dean, Idaho State University College of Education
Zach Wesley, VP Legislation, Idaho PTA
Paula Conley, ELA instructional Coach, Canfield Middle School, Coeur d'Alene School District
Brian Smith, Teacher, Sandpoint High School, Lake Pend Oreille School Dist.

Richard Westerberg, State Board of Education, ex-officio
Don Soltman, State Board of Education, ex-officio
Roger Brown, Office of the Governor, ex-officio

Committee Purpose: To further refine recommendations of the Governor's Task Force for Improving Education and to develop a proposal for implementation of these recommendations.

- #12: Career Ladder Compensation Model
- #14: Tiered Licensure
- #15: Mentoring
- #16: Ongoing Job-embedded Professional Learning
- #19: Provide enhanced pre-service teaching opportunities through the state's colleges of education
- #20: Participation in the CCSSO's "Our Responsibility, Our Promise" recommendations to improve teacher preparation

Committee Goal: To forward recommendations to the Governor, the State Board of Education, and the 2015 Legislature on implementation of a Career Ladder Compensation model and Tiered Licensure for teacher certification.

Operating Guidelines:

The work and recommendations of the Governor's Task Force will be the guides for the committee's work.

The committee will review and consider the work of the Technical Advisory Committee of the State Department of Education and the team working on the Network for Transforming Educator Preparation (NTEP) Grant

Meetings will be called by the Chair of the committee with a preliminary schedule to be set at the committee's organizational meeting.

Meetings will be set up to allow members to participate via phone or video conference.

All members of the committee will have the opportunity to speak and participate in all discussions.

Decisions will be based on the will of the majority. Consensus will not be required, but members will commit to listen and work to develop recommendations with broad support.

Recommendations that relate to or potentially conflict with those of the Structure and Governance Committee will be reconciled at the direction of the Chair (Westerberg) and Co-Chair (Soltman).

Deliverables by November 2015:

- Career ladder teacher compensation model
- Tiered licensure for teacher certification
- Implementation strategies and timelines for tiered licensure and career ladder compensation
- Draft legislation including required funding for career ladder compensation
- Pending Administrative Rule for tiered licensure